

Symbiosis College of Arts and Commerce, Pune

Backlog Internal Assessment CIE (NEP Pattern) April 2026

F.Y. B.COM Semester I Date of Exam 2nd April 2026				
SUBJECT CODE	SUBJECT	Name of the Faculty	Topic for the class test	Time and Venue
10502C23	Computer Applications 1	Mrs. Ashwini Kothari	MS Excel- if function, Conditional formatting, Pivot Tables	10.30am to 10.50am Computer Lab
10501C23	Mathematical and Statistical Techniques 1	Ms. Himani Narang	(1)Solution of an LPP using graphical method (2) Transportation Problem (3) Assignment Problem (4) Mean, Median, Mode	10.30am to 10.50am Room No. 301
10101C23	Literature and Soft Skills 1	Ms Swarali Joshi	Unit-2 Management Skills	11.00 am to 11.20am Room N0 303
10201C23	Literature and Human Value 1	Dr Avneet Kaur	Unit 3: Environmental Values	11.30am to 11.50am Room N0 301
10401C25	Financial Accounting	Ms. Shruti Sonawane	Unit 1. The Context and Purpose of Financial Unit 3. ReportingThe Use of Double-Entry and Accounting Systems	12.00noon to 12.20pm Room No. 302
10202C24	Economic Principles in Practice	Ms.Nalini Sapkal	Unit-1	12.00noon to 12.20pm Room No. 303

10601M24	Marketing Transformation: 1.0 to 5.0	Dr. Zakira Shaikh	Unit-3: Marketing 5.0 and Future	12.30pm to 12.50pm Room No 301
10601H24	PHILOSOPHY OF HRM	Dr S.Gayathri	1.Hawthorne studies 2. Equality and diversity	
10601B23	Understanding Fundamentals of Banking and Finance	Dr. S. Gayathri	1.Functions of central bank and commercial bank. 2. Unit banknl and branch bank	
10601F24	Financial Accounting - Part 1	CS Namita Nakshatri	Chapter 1 to Chapter 5 - MCQ Pattern	
10601U23	MS Excel and Dashboarding for Managers	Mrs. Ashwini Kothari	MS Excel- Conditional Formatting, Pivot Tables, Vlookup, Index and match	
10601T23	Essentials of Entrepreneurship	Mrs. Pinki Chaugule	Types of Entrepreneurship and Startup Ecosystem	
10601O24	Basics of Financial Statement Analysis	Ms. Neha Mishra	Unit 1 and Unit 2	12.30pm to 12.50pm Room No 302
10701M24	Marketing Essentials	Alka Arora	1. Marketing mix 2. digital sales channels	
10701B24	Financial Literacy and Investment for Beginners	Dr.S.Gayathri	1.Digital payment. 2.Investment vs Savings	

10701O24	Fundamentals of Accounting & Use of Tally	Mr. Subodh Gazbare	1.1 Introduction, Limitations, Objectives & Functions of Accounting 1.2 Accounting concepts principles & Conventions 1.3 Fundamental Accounting Assumptions & Accounting Policies 1.4 Introduction to AS, Objectives, benefits & limitations of AS	1.00pm to 1.20pm Room N0 303
10701T24	Innovation and Entrepreneurship	Mrs. Pinki Chowgule	Innovation Process and Types of Innovations	1.00pm to 1.20pm Room N0 302
10701H24	ESSENTIALS OF HRM	Ms. Shruti Sonawane	Unit 1. Introduction and Evolution Unit 2. Changing Landscape of	
10801C24	Indian Wisdom	Ms. Neha Mishra	Unit 2: Management wisdom as told in Scriptures 2.1. Management lessons from Bhagvad Gita 2.2. Dasbodh and Management 2.3. Relevance of the Management wisdom from scriptures in contemporary era.	1.30pm to 1.50pm Room No 301/302
10801D25	Bhartiya Darshan Aur Vyavsayik Netrutva	Dr. Jayram Gadekar	वेद और उपनिषद अथवा भारतीय जीवन मूल्य	1.30pm to 1.50pm Room No 305
10801D24	Hindi Bhasha Sanskriti Aur Avadharanaen	Dr. Jayram Gadekar	समाज और संस्कृति	

10801N25	Governance And Economic Thought In Ancient India	Mr. Yashwant Khade	Detailed note on Ethical Foundations of Governance and BusinessMahabharata (Shantiparva)	1.30pm to 1.50pm Room No 304
10801G25	COMMERCIAL DEVELOPMENTS IN EARLY MEDIEVAL INDIA:REGIONAL & MARITIME PE	Dr. Manasi Desai	Trade endeavors of Chola Dynasty	
10801N24	Understanding Ancient Indian Political System	Dr. Manasi Desai	Geography of Ramayana and Mahabharata	

Symbiosis College of Arts and Commerce, Pune

Backlog Internal Assessment CIE (NEP Pattern) April 2026

F.Y. B.COM Semester II

Date of Exam 4th April 2026

SUBJECT CODE	SUBJECT	Name of the Faculty	Topic for the class test	Time and Venue
20504C23	Computer Application 2	Mrs. Ashwini Kothari	MS Power BI: Basic Dashboard and VIVA based on it.	10.30am to 10.50am Computer Lab
20503C23	Mathematical and Statistical Techniques 2	Ms Himani Narang	(1) Probability (2) Spearman's rank correlation coefficient (3) Time series - trend analysis using various methods (4) Equivalent rates	10.30am to 10.50am Room No. 301
20302C23	Micro Economics	Ms.Nalini Sapkal	Unit 3	11.00 am to 11.20am Room N0 303
20202C23	Literature and Human Values - 2	Dr. Pankaj Lokhande	Unit 1 Indian Heritage and Culture	11.30am to 11.50am Room N0 301
20102C23	Literature and Soft Skills – 2	Ms Swarali Joshi	Unit 1 Interpersonal Skills	12.00noon to 12.20pm Room No. 302
20602M24	Decoding Consumer Behaviour and decision making	Dr. Zakira Shaikh	Unit 2: Route to “Connecting with Consumers”.	

20602I24	Financial Reporting	Mrs. Vijaya Swaminathan	Integrated Reporting Statement of Cash flow	12.30pm to 12.50pm Room N0 301
20602B24	Introduction to Financial Market and Services	Dr.S.gayathri	Debt Rating System of CRISIL, ICRA, CARE. CIBIL and SEMRA.	
20602O24	Insights into Business Finance	Mr. Vishal Thorat	Unit 1 and Unit 2- Introduction to Finance, Introduction to Financial Planning	
20603T23	Sustainability in Business	Mrs. Pinki Chaugule	Triple Bottom Line and CSR	
20702H24	Elements of HRM	Ms. Neha Mishra	Unit 3: Introduction to Compensation Management	1.00pm to 1.20pm Room N0 302
20702B24	Fundamentals of Banking - Retail and International	Dr.S.Gayathri	Credit Score and Risk Factoring – Meaning, Factoring vs Bills Discounting	
20702O24	Introduction to Basics of Cost Accounting	Mrs. Vanita Baghel	Costsheet and material accounting	
20702T24	Entrepreneurial Mindset	Mrs. Pinki Chaugule	Managing change, risks and uncertainty	
20701T23	Start up Mindset	Mrs. Pinki Chaugule	Critical thinking, Lateral thinking and Analytical reasoning and Strategies for managing stress and Setbacks - Learning from failures	

20302C24	Navigating Management landscape	MS. Monica Yadav	1. Classical Management Theories • Scientific Management • Administrative Principles • Bureaucratic Management 2. Concept of 'Jugaad' and its significance in Indian entrepreneurship 3. Purpose-driven Management	1.30pm to 1.50pm Room No 301
20303D24	Computer aur Hindi Bhasha	Dr. Jayram Gadekar	हिंदी भाषा सॉफ्टवेयर	
20304N24	Politics of Globalization	Mr. Yashwant Khade	Issues related to globalization	
20305G24	Shaping Human Mosaic	Dr. Manasi Desai	Cultural Geopolitics- Culture in a Divided World and Soft Power	
20701G23	Shaping the Human Mosaic	Dr. Manasi Desai	Era of Colonization and reshaping cultural geographies	
20903B23	Credit Management in Banks	Ms. Vanita Baghel	Different Types of Bank Accounts, Role of Bank Accounts in Credit Management, Types of Risks in Credit Management, Types of Risks in Credit Management, Causes of Credit Risk in Banking, Measures to Control Credit Risk in Banks	
20903G23	Responsible and Sustainable Tourism	Dr. Manasi Desai	Ecotourism in India	

Symbiosis College of Arts and Commerce, Pune

Backlog Internal Assessment CIE (NEP Pattern) April 2026

S.Y. B.COM Semester III				
			Date of Exam 6th April 2026	
SUBJECT CODE	SUBJECT	Name of the Faculty	Topic for the class test	Time and Venue
30606U24	DATA VISUALISATION WITH POWER BI	Mrs. Ashwini Kohari	Basic Dashboard using Data set given	10.30am to 10.50am Computer lab
30306C24	Macroeconomics	Ms. Angela Thomas	National Income Calculation Approaches	10.30am to 10.50am Room N0 301
30403C25	ACCOUNTING FOR MANAGEMENT	Dr. Santosh MK	Marginal Costing and Budgetory Control	
30307D24	Hindi Bhasha aur Media	Dr. Jayram Gadekar	हिंदी सोशल मीडिया	
30308N24	Ideologies and Intersections	Mr. Yashwant Khade	Analyse Importance of Ideologies in Politics	
30703O25	INSIGHTS INTO FINANCE LEVEL 1	Ms. Shruti Gupta	Introduction to Financial instruments	
30703O24	Basics of Finance	Ms. Shruti Gupta	Time value of money and risk-return	

30703B24	MSME Financing	MS. Monica Yadav	1 Definition and Evolution of MSMEs in India 2 Characteristics of MSMEs and Role of MSMEs in India 3 Financial Organizations to support MSMEs (SIDBI, Commercial Banks, RRBs, Cooperative Banks, etc.) 4. Primary Sources of finance for MSMEs	11.00 am to 11.20am Room N0 302
30703T24	Essentials of Entrepreneurship	Mrs. Pinki Chaugule	Types of Entrepreneurship and Startup Ecosystem	
30703H24	Capacity Building through Learning and Development	Ms. Neha Mishra	1. Kirkpatrick's Model of Training Evaluation 2. Cost-benefit analysis and return on investment measurement 3. Techniques for collecting and analyzing evaluation data	
30703M24	Understanding Consumers: Insights and Trends	Ms.Shruti Gupta	Insights into consumers	
30606B24	Merchant Banking Services	Dr.S.Gayathri	SEBI guideline for merchant banker, Investment Banking	
30606F24	Cost & Management Accounting – Part II	CA Sumeet Maru	Standrad Costing	

30606T24	Digitization in Business	Mrs. Pinki Chaugule	Digitization and Society - Digitization and Mindset Social, Cultural aspects Effects of Digitization - Effects on Business Operations, HR Functions, Finance, Marketing, etc.
30606O24	Personal Finance & Taxes	Ms. Neha Mishra	Unit 3 : Consumer Loans and Credit Cards
30606H24	Developing Leaders	Ms. Shruti Sonawane	Unit 1. Foundations of Leadership
30606M24	Mastering the Art of Selling	Ms. Neha Mishra	Unit 1: Overview of Sales Management 1.1 Importance of sales management in contemporary business 1.2 Sales Process Overview 1.4 Formulating sales strategies and tactics 1.5 Aligning sales plans with marketing and business strategies 1.6 Sales Forecasting and Territory Management 1.7 Customer Relationship Management

**11.30am to 11.50am
Room N0 302**

30606I25	COST MANAGEMENT.	CA Sumeet Maru	Standard Costing	
30604O24	Corporate Finance	Ms.Shruti Gupta	Types of Financing	
30604T24	Finance in Entrepreneurship	Mrs. Pinki Chaugule	<p>Sources of raising funds</p> <ul style="list-style-type: none"> ● Bootstrapping and Self-Funding ● Debt Financing and Equity Financing ● Angel Investors, Venture Capital, and Crowdfunding ● Government Grants, Subsidies, and Other Alternative Financing Options 	
30604H24	Labor Legislation and Compliance	Ms. Vanita Baghel	<p>Chapter 3 Contract Labour (Regulation and Abolition) Act, 1970</p> <ul style="list-style-type: none"> <input type="checkbox"/> Employees' State Insurance Act, 1948 <input type="checkbox"/> Employees' Provident Funds and Miscellaneous Provisions Act, 1952 	12.00noon to 12.20pm Room No 301
30604I25	ADVANCED FINANCIAL REPORTING	Mrs. Vijaya Swaminathan	<p>Study Unit 26: A.2. Revenue Recognition</p> <p>Study Unit 23: A.2. Common Stock</p>	

30604M25	PRODUCT INNOVATION AND DEVELOPMENT	Ms. Monica Yadav	1. Types of innovation, Linking Innovation and Product, Tech driven Innovation 2. Design Thinking and Product Development 3. Product Mix Portfolio, Managing Product Mix	
30604B24	The Banking Sector in India	Mr Abhishek Bagade	Functions of Banks in Modern Economy , Performance of Banking Industry in recent years, KPI's Used in Banking Industry	
30603B24	Introduction to Financial Institutions in India	Mrs. Nalini Sapkal	unit-1 and unit-3- mutual funds.	12.30pm to 1.00pm Room N0 302
30603O24	Methods & Techniques of Costing	Ms. Neha Mishra	Pocess Costing	
30603T24	Marketing for Entrepreneurship	Ms. Harshita Sharma	Unit 1 and 2	
30603M24	Managing Brands and Building Brand Equity	Ms.Shruti Gupta	Characteristics & Developing,managing brands	
30603I25	PLANNING, BUDGETING AND FORECASTING	Mrs. Vijaya Swaminathan	Study Unit 5: B.2. Budgeting Concepts Study Unit 9: B.3. Probability	

30605C24	LEGACY OF MANAGEMENT THOUGHTS	Mr. Subodh Gazbare	Unit 1: Bhagwat Geeta:Equanimity, Leadership and Service, Continuous Learning, Gooddeeds – Karma. Unit 2: Management Leadership styles:Governance and Ethics (Shivaji Maharaj and Bajirao Peshwa)	1.00pm to 1.20pm Room N0 302/302
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Backlog Internal Assessment CIE (NEP Pattern) April 2026

S.Y. B.COM Semester IV

Date of Exam 7th april 2026

SUBJECT CODE	SUBJECT	Name of the Faculty	Topic for the class test	Time and Venue
40925G24	ENVIRONMENTAL AWARENESS (EVS)	Dr. Manasi Desai	Environmental Laws in India	10.30am to 10.50am Room No 301
40310C24	Changing Perspectives in Economics	Ms. Angela Thomas	Externalities and the four fold model	11.00 am to 11.20am Room N0 301
40311D24	Hindi Vigyapan Lekhan	Dr. Jayram Gadekar	भारत में हिंदी विज्ञापन और प्रमुख विज्ञापन एजेंसी	
40312N24	Demystifying Indian Politics	Mr.Yashwant Khade	Understanding Federalism: Centre-state relations	
40704B24	Indian Financial Markets and Products	Ms. Monica Yadav	1. Introduction, Meaning and Structure of the Indian Money Market. 2. Instruments in the Indian Capital Market, Derivatives Products -Forwards , Futures, Options ,and Swaps 3. Types of Risk in Foreign Exchange Market	11.30am to 11.50am Room N0 302
40704O24	Personal Finance & Taxes	Ms.Shruti Gupta	Credit Management	

40704H24	Optimizing Performance for Success	Ms. Neha Mishra	1. Types of performance appraisals 2. Theories of Motivation	
40704M24	Strategic Sales Management	Alka Arora	1. Leadership styles 2. Training methods for sales force	
40609F24	Governance & Ethics SBL-I	Mrs. Vijaya Swaminathan	Chapter 11 The board of directors	12.00noon to 12.20pm Room No 301
40609B24	Behaviourial Finance	Dr.S.Gayathri	Cognitive Biases, Mental Accounting	
40609O24	Analysis & Interpretation of Financial Statements (Advanced)	Dr. Santosh MK	Ratio Analysis and Cash Flow Statment	
40609T24	People Management	Mrs. Pinki Chaugule	Challenges of HRM in VUCA world, Current trends in HRM, Diversity and inclusion	
40608F24	Advanced Management Accounting - Part I	CA Sumeet Maru	Standard Costing	12.30pm to 12.50pm Room N0
40608B24	Apex Financial Institutions	Dr. Diya Devare	Role of NABARD	
40608O24	Accounting for Corporate Restructuring	Ms. Shruti Gupta	Mergers and Acquisition	
40608T24	Legal Aspects of Business	Mrs. Pinki Chaugule	Indian Contract Act, 1872 and Consumer Protection Act 2019	

40608M24	Customer Relationship Management	Ms. Monica Yadav	1. The IDIC model of Customer Relationship Management (CRM): (Identify, Differentiate, Interact, Customize). 2. Stages of a Customer Loyalty Ladder. 3. CRM Technology Trends: Artificial Intelligence (AI) and Machine Learning (ML) Integration, CRM Chabot's, Hyper- personalization, Social Media Integration, Mobile-First CRM	302
40610F24	ADVANCED MANAGEMENT ACCOUNTING - PART II	CA Sumeet Maru	Standard Costing	1.00pm to 1.20pm Room N0 301
40610H24	DIVERSITY, EQUITY AND INCLUSION	Ms. Neha Mishra	Diversity, Equity, and Inclusion (DEI) in Human Resource Management	
40610M24	SUSTAINABLE INNOVATION AND MARKETING	Dr. Zakira Shaikh	Unit-2: Innovation Ecosystem & Sustainable Product Design	
40610O24	STATISTICAL ANALYSIS OF FINANCIAL DATA	Ms. Neha Mishra	Unit 1	
40610T24	OPERATIONS MANAGEMENT	Ms. Neha Mishra	Tools for Quality Control	
40607O24	Costing For Decision-Making	Dr. Nilesh Waghmare	Cost Structure and Pricing Strategy Analysisi of Automobile Companies	1.00pm to 1.30pm Room N0 302
40607T24	Costing and Pricing in Entrepreneurship	Ms. Harshita Sharma	Marginal Costing and Cost sheet	

Symbiosis College of Arts and Commerce, Pune

Backlog Internal Assessment CIE (NEP Pattern) April 2026

T.Y. B.COM Semester V

Date of Exam 8th April 2026

SUBJECT CODE	SUBJECT	Name of the Faculty	Topic for the class test	Time and Venue
50405C25	INTERNATIONAL ECONOMICS	Dr. Sheena Mathews	Elaborate Product Cycle Theory by Raymond Vernon	10.30am to 10.50am Room No 301
50406C25	BUSINESS PERFORMANCE MANAGEMENT	Mr. Subodh Gazbare	1. Introduction to Business Performance Management : Definition, Evolution, Role of Accounting in Business Performance, Strategic vs Operational Performance 2. Benchmarking Financial Performance : Benchmarking Concepts, Peer Comparison using Financial Statements, Industry Ratio Benchmarks	
50612B25	INTERNATIONAL FINANCE - I	Angela Thomas	Exchange Rate Risks, its types, causes and impacts	11.00 am to 11.20am Room N0 301
50612H25	HUMAN RESOURCE ACCOUNTING AND AUDITING	Harshita Sharma	1. Human Resource Accounting – Meaning, Need and Objectives of HR Accounting.	
50612O25	FINANCIAL REPORTING FRAMEWORK	Mrs. Shruti Gupta	Indian AS 116,37,23	

50612T25	BUSINESS MODELS FOR NEW VENTURES	Harsihita Sharma	Contemporary Business Models and Innovation Driven Models	
50613B25	SECURITIES ANALYSTS AND PORTFOLIO MANAGE	Mr. Subodh Gazbare	1. Financial Markets Overview 2. Behavioral Finance	11.30am to 11.50am Room NO 302
50613C25	DIRECT TAX LAWS	Dr. Santosh MK	Income from HP and Capital Gains	
50705M25	COMPETITIVE ADVANTAGE THROUGH SUPPLY CHA	Alka Arora	Role and importance of Distribution Logistics	12.00noon to 12.20pm Room No 301
50705O25	OVERVIEW OF METHODS AND TECHNIQUES OF CO	Dr. Nilesh Waghmare	CVP Analysis	
50614AB25	MICROFINANCE AND SOCIAL BANKING	Angela Thomas	1. JLGs 2. Impacts and Risks of Microfinance	12.30pm to 12.50pm Room NO 302
50614AM25	PERSONAL BRANDING AND REPUTATION MANAGE	Mr. Vishal Thorat	PR and Reputation Management	
50614AT25	PROJECT MANAGEMENT	Ms. Shruti Sonawane	Unit1. Project Management Fundamentals, Planning and formulation	
50614BH25	INDUSTRIAL PSYCHOLOGY IN HUMAN RESOURCE	Mr. Vishal Thorat	Applied Psychology in HR Interventions	
50614BM25	SEO TECHNIQUES AND STRATEGIES	Ms. Harshita Sharma	Difference between Portal and Search Engines How SEO works, What Are SERPs? Importance of SEPR's to SEO. Difference between White hat, Black hat and Grey hat SEO,	

50614C25	Business Laws	Mrs. Vanita Baghal	Contract Act	
50614BT25	FAMILY BUSINESS MANAGEMENT	Mrs. Pinki Chaugule	Advantages and Challenges of Family Business and Importance and challenges of succession	
50611H25	HUMAN RESOURCE INFORMATION SYSTEM	Dr. Zakira Shaikh	Unit4: HR Data Ethics, Governance, and the Future	1.00pm to 1.30pm Room N0 301
50611M25	RETAIL MARKETING AND MERCHANDISING	Mrs. Pinki Chaugule	Visual Merchandising and Store Design and Growth of conscious consumerism	
50611O25	STRATEGIC COST MANAGEMENT	Dr. Nilesh Waghmare	Strategic Positioning Analysis and Value Chain Analysis using Porter Models	
50611T25	BRAND BUILDING	Mr. Subodh Gazbare	1. Introduction to Branding and 4P's in Branding. 2. Introduction to Digital Branding	